

Report to Presbytery of Riverside  
 Healthy Pastors and Congregations Committee Report  
 November 17, 2018

TE Scott Mason, chair

Since our last presbytery meeting HPCC met on October 4<sup>th</sup> in San Bernardino and November 1<sup>st</sup> in San Bernardino. Representatives from the committee also met on October 29<sup>th</sup> in Beaumont with a PNC Candidate.

On October 4<sup>th</sup>, HPCC approved the request of Magnolia Presbyterian Church to extend Pastor Emeritus status to Honorably Retired TE Brad Copeland.

The commission voted to make no change to the minimum salary for Full-Time Pastoral Relationships in light of the challenging financial situations of some of our congregations. At the same time, the commission encourages churches to be mindful the cost of living adjustment which is 2.8%.

Little Church of the Desert recently hosted a potential pastor for a neutral pulpit weekend. Thank you to the Desert Hills Presbyterian Church in Yucca Valley for their assistance with this program.

Members of the commission have been working on a Mission Assessment Process for our churches.

Members of the commission have also applied for a grant to enable member congregations of the presbytery to participate in a congregational vitality program.

HPCC moves to have the Presbytery examine a candidate for the position of permanent pastor of the Little Church of the Desert in Twenty Nine Palms. Further information regarding the candidate will be provided at the Presbytery meeting. The terms of call are as following:

Little Church of the Desert, Twenty Nine Palms, CA	
<u>2/3rds time position</u>	
Effective Salary: (cash and housing)	\$40,800.00
Pension/Medical at 36.5%	\$15,000.00
Automobile Reimbursement at IRS rate	\$ 1,500.00
Study Leave Allowance	\$ 600.00
Professional/Business Expense Allowance	\$ 650.00

Vacation: 31 days including 5 Sundays

Study Leave: 14 days including 2 Sundays

Beginning Date: February 1, 2019