

ST. ANDREW COMMUNITY PRESBYTERIAN CHURCH

CONGREGATIONAL MEETING

MAY 27, 2018

The work of this church and of the Pastor Nominating Committee:

Summer/Winter 2016-2017: The MAP team, led by Desiree Coulson completed our church MAP which was approved by Presbytery.

Spring/Summer 2017: The church’s nominating committee created and the congregation elected a Pastor Nominating Committee.

The first meeting of the PNC was September 23, 2017 and the last meeting of an ad hoc committee of the PNC was May 11, 2018. We met 17 times. The Ministry Information Form (MIF) was completed and accepted by the Church Leadership Connection late January, 2018. CLC is a PCUSA approved source of candidates for calls to churches.

Review of candidates February-May 4, 2018. The PNC **unanimously** approved Rev. Julie Hodges to be the called solo pastor of our church. Session **unanimously** approved the of Terms of Call May 15, 2018.

Terms of Call: are effective July 1, 2018 and reviewed annually.

Effective Salary	Reimbursable Expenses
Cash Salary: \$40,000	Auto at IRS rate: \$2500
Housing: \$30,000	Business Expenses: \$1000
Deferred Contribution: \$3000	Continuing Ed: \$1000
Dental: \$444	Medical Reimbursement: \$1000.
Total to Pastor: \$73,444	Total: \$5500

37% of \$73,444 is due by church to Board of Pensions.

Total annual cost to the church: \$106,118.

Paid vacation of a minimum of 31 days annually including no more than 5 Sundays (Presbytery required)

Paid continuing education of a minimum of 14 days including 2 Sundays (Presbytery required).

In the seventh year of service and each seven years thereafter, the congregation provide for a 3-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor’s absence. Rev. Hodges would be first eligible to take Clergy Renewal Leave on the anniversary of her 5th year as solo pastor, or July 1, 2023.

Today the congregation votes on calling Rev. Julie Hodges by written ballot, and the congregation votes by oral vote on the Terms of Call.

ABOUT JULIE: Rev. Julie Hodges was ordained in the Presbyterian U.S. A. church in September 2001. She served the church of Clifton, VA for 4 years as Associate Pastor for Youth and Christian Education; the Palm Desert Community Presbyterian Church for 9 years as Associate Pastor for Family Ministries; and she has served as Interim Solo Pastor here for 2 years. Prior to her formal work in ministry, she worked as a counselor in clinic settings for 10 years. She is active in serving our Riverside Presbytery and was recently selected by her colleagues to represent the Presbytery at the PCUSA General Assembly in Missouri, June 2018.

Rev. Hodges is a graduate of USC with degrees in English and Journalism in 1983. She achieved her Masters of Divinity from Princeton Theological seminary, Princeton, NJ in 1989, which included some course work at Fullerton Theological Seminary in southern California.

Rev. Hodges is someone we know and is someone who is committed to our community. She has a good theological understanding of our interest in becoming a missional church and has the experience, energy, enthusiasm and ideas to help lead us there.

During the evaluation of candidates, we ask the interested candidates to answer two questions in a short essay form written project. Attached please find Rev. Hodges' answers to both of the questions.

Members of the PNC: Frank Cassity until May 8, 2018, Sue Steding (Vice-Chair), Joy Barron (Secretary), Diane Burke, Wanda Wise-Latta, Chris Mahr, Joe Hamner and Steve Perdue. Serving as liaison from Presbytery, Rev. Sara McCurdy.